

# Karolina Aleksandra Ścigala, PhD

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## Professional experience and education

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| 2024–ongoing | Associate Professor, Department of Psychology and Behavioural Sciences, Aarhus University, Aarhus, Denmark   |
| 2020–2024    | Postdoctoral researcher, Department of Psychology and Behavioural Sciences, Aarhus University, Aarhus, Denmark<br>Supervision: Prof. Stefan Pfattheicher |
| 2017–2020    | PhD fellow, Department of Psychology, University of Copenhagen, Copenhagen, Denmark<br>Supervision: Prof. Ingo Zettler                                   |
| 2012–2017    | Combined bachelor's and master's degree in Psychology, Jagiellonian University, Cracow, Poland   |
| 2013–2016    | Bachelor's degree in Cognitive Science, Jagiellonian University, Cracow, Poland  |

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## Key scientific areas

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Individual and situational predictors of antisocial behaviors: dishonesty, bribery, corruption, and workplace deviance

Antisocial behavior through the lens of big team science and megastudies

The role of (un)ethical justifications in motivating pro- and antisocial behavior

1. Zickfeld, J., Tønnesen, M. T., Elbaek, C., Cardarelli, T. G., **Ścigala, K. A.**, Pfattheicher, S., & Mitkidis, P. (in press). The Effect of Individual and Group Punishment on Individual and Group-Based Dishonest. *Royal Society Open Science*.  
<https://doi.org/10.31234/osf.io/rcb79>
2. Shalvi, S., Levine, E. E., Thielmann, I., Jayawickreme, E., Van Rooij, B., Teodorescu, K., Schurr, A., Furr, M., Aglioti, S. M., Zettler, I., Cohen, T. R., Pittarello, A., Barkan, R., Köbis, N., Leib, M., Mitkidis, P., Schulz, J., Dimant, E., van Kleef, G. A., **Ścigala, K. A.**, ... Ritov, I. (2025). The science of honesty: A review and research agenda. *Advances in Experimental Social Psychology*.  
<https://doi.org/10.1016/bs.aesp.2025.04.004>
3. **Ścigala, K. A.**, Schild, C., Pfattheicher, S., (2025). Revisiting regulatory fit and its effect on honesty: A replication attempt. *European Journal of Personality*.  
<https://doi.org/10.1177/08902070251410250>
4. Zezelj, I., Petrović, M., Lazić, A., Purić, D., Knezevic, G., Lazarevic, L. B., ... **Ścigala, K. A.**, ... & Žukauskien, R. (2025). *Common drivers of questionable health behaviours identified across 33 countries and five continents* [Preprint]. PsyArXiv.  
[https://doi.org/10.31234/osf.io/tkj7u\\_v1](https://doi.org/10.31234/osf.io/tkj7u_v1).
5. Zickfeld, J. H., **Ścigala, K. A.**, Elbæk, C. T., Michael, J., Tønnesen, M. H., Levy, G., Ayal, S., Thielmann, I., Nockur, L., Peer, E., Capraro, V., Barkan, R., Bø, S., Bahník, Š., Nosenzo, D., Hertwig, R., Mazar, N., Weiss, A., Koessler, A.-K., ... Mitkidis, P. (2025). Effectiveness of ex ante honesty oaths in reducing dishonesty depends on content. *Nature Human Behaviour*. <https://doi.org/10.1038/s41562-024-02009-0>
6. Lazarević, L. B., Pfattheicher, S., Krstić, K., **Ścigala, K. A.**, & Knežević, G. (2024). The HEXACO–Disintegration (HEXACOD) Personality Model in Early and Late Adolescence. *Zeitschrift Für Psychologie*, 232(4), 234–244.  
<https://doi.org/10.1027/2151-2604/a000579>

7. Lilleholt, L., **Ścigala, K. A.**, Zettler, I. (2023). Does Resource Scarcity Increase Self-Serving Dishonesty? Most People Wrongly Believe So. *Journal of Experimental Psychology: General*, 152(7), 1887–1906. <https://doi.org/10.1037/xge0001355>
8. **Ścigala, K. A.**, Arkoudi, I., Schild, C., Pfattheicher, S., & Zettler, I. (2023). The relation between Honesty-Humility and moral concerns as expressed in language *Journal of Research in Personality*, 103, 104351. <https://doi.org/10.1016/j.jrp.2023.104351>
9. Zickfeld, J. H., **Ścigala, K. A.**, Weiss, A., Michael, J., & Mitkidis, P. (2023). Commitment to honest oaths decreases dishonesty, but commitment to another individual does not affect dishonesty. *Communications Psychology*, 1(1), 27. <https://doi.org/10.1038/s44271-023-00028-7>
10. Bago, B., Kovacs, M., Protzko, J., Nagy, T., Kekecs, Z., Palfi, B., Adamkovic, M., Adamus, S., Albalooshi, S., Albayrak-Aydemir, N., Alfian, I. N., Alper, S., Alvarez-Solas, S., Alves, S. G., Amaya, S., Andresen, P. K., Anjum, G., Ansari, D., Arriaga, P., ... **Ścigala, K. A.**, ... Aczel, B. (2022). Situational factors shape moral judgements in the trolley dilemma in Eastern, Southern and Western countries in a culturally diverse sample. *Nature Human Behaviour*, 6(6). <https://doi.org/10.1038/s41562-022-01319-5>
11. **Ścigala, K. A.**, Nockur, L., Lilleholt, L., & Pfattheicher, S. (2022). *The effects of resource inequality on bribery* [Preprint]. PsyArXiv. <https://doi.org/10.31234/osf.io/dtrz6>
12. **Ścigala, K. A.**, Ruhara, N., Nitschke, J., & Pfattheicher, S. (2022). Honesty-humility and criminal behavior among imprisoned criminal offenders. *Journal of Research in Personality*, 101, 104289. <https://doi.org/10.1016/j.jrp.2022.104289>
13. **Ścigala, K. A.**, Schild, C., & Zettler, I. (2022). Dark, gray, or bright creativity? (Re)investigating the link between creativity and dishonesty. *European Journal of Personality*, 36(1), 108–129. <https://doi.org/10.1177/08902070211010993>
14. **Ścigala, K. A.**, Zettler, I., Pfattheicher, S., & Capraro, V. (2022). *Corrupting the prosocial people: Does cooperation framing increase bribery engagement among*

*prosocial individuals? Stage 1 Registered Report*. [Preprint]. PsyArXiv.

<https://doi.org/10.31234/osf.io/gfah8>

15. Jones, B. C., DeBruine, L. M., Flake, J. K., Liuzza, M. T., ... **Ścigala K. A.**, .... Coles, N. A. (2021). To which world regions does the valence–dominance model of social perception apply? *Nature Human Behaviour*, 5(1), 159–169.  
<https://doi.org/10.1038/s41562-020-01007-2>
16. **Ścigala, K. A.**, Schild, C., Moshagen, M., Lilleholt, L., Zettler, I., Stücker, A., & Pfattheicher, S. (2021). Aversive Personality and COVID-19: A First Review and Meta-Analysis. *European Psychologist*, 26(4), 348–358. <https://doi.org/10.1027/1016-9040/a000456>
17. Tiwari, S., **Ścigala, K. A.**, Schild, C., & Zettler, I. (2021). Indian caste names and cooperation in the Prisoner’s Dilemma. *Asian Journal of Social Psychology*, 25(3), 489–503. <https://doi.org/10.1111/ajsp.12512>
18. Allgaier, K., **Ścigala, K. A.**, Trautwein, U., Hilbig, B. E., & Zettler, I. (2020). Honesty-humility and dictator and ultimatum game-giving in children. *Journal of Research in Personality*, 85, 103907. <https://doi.org/10.1016/j.jrp.2019.103907>
19. Schild, C., Botzet, L. J., Planert, L., **Ścigala, K. A.**, Zettler, I., & Lang, J. W. B. (2020). Linking personality traits to objective foul records in (semi-)professional youth basketball. *Journal of Research in Personality*, 87, 103987.  
<https://doi.org/10.1016/j.jrp.2020.103987>
20. Schild, C., Moshagen, M., **Ścigala, K. A.**, & Zettler, I. (2020). May the odds—Or your personality—Be in your favor: Probability of observing a favorable outcome, Honesty-Humility, and dishonest behavior. *Judgment and Decision Making*, 15(4), 600–610.  
<https://journal.sjdm.org/19/191216/jdm191216.pdf>
21. **Ścigala, K. A.**, Schild, C., & Zettler, I. (2020). Dishonesty as a signal of trustworthiness: Honesty-Humility and trustworthy dishonesty. *Royal Society Open Science*, 7(10), 200685. <https://doi.org/10.1098/rsos.200685>

22. **Ścigala, K. A.**, Schild, C., & Zettler, I. (2020). Doing justice to creative justifications: Creativity, Honesty-Humility, and (un)ethical justifications. *Journal of Research in Personality*, 89, 104033. <https://doi.org/10.1016/j.jrp.2020.104033>
23. Schild, C., Heck, D. W., **Ścigala, K. A.**, & Zettler, I. (2019). Revisiting REVISE: (Re)Testing unique and combined effects of REminding, VIvisibility, and SElf-engagement manipulations on cheating behavior. *Journal of Economic Psychology*, 75, 102161. <https://doi.org/10.1016/j.joep.2019.04.001>
24. **Ścigala, K. A.**, Schild, C., Heck, D. W., & Zettler, I. (2019). Who Deals With the Devil? Interdependence, Personality, and Corrupted Collaboration. *Social Psychological and Personality Science*, 10(8), 1019–1027. <https://doi.org/10.1177/1948550618813419>
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#### Comments in peer-reviewed journals

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25. Nielsen, Y. A., **Ścigala, K. A.**, Nockur, L., Venema, T. A. G., & Pfattheicher, S. (2022). A cautious note on the relationship between social mindfulness and concern with environmental protection. *Proceedings of the National Academy of Sciences*, 119(9), e2120348119. <https://doi.org/10.1073/pnas.2120348119>
26. Schild, C., **Ścigala, K. A.**, & Zettler, I. (2020). Multiple antisocial personalities? *Proceedings of the National Academy of Sciences*, 117(18), 9688–9689. <https://doi.org/10.1073/pnas.1921692117>
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#### Book chapters

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27. **Ścigala, K. A.**, Dammeyer, J., Schild, C., & Zettler, I. (2022). Region of Northern Europe (Denmark, Finland, Iceland, Norway, & Sweden). In E. C. Chang, C. Downey, H. Yang, I. Zettler, & M. Muyan-Yılık (Eds.), *The International Handbook of Positive Psychology* (pp. 165–183). Springer International Publishing. [https://doi.org/10.1007/978-3-030-57354-6\\_6](https://doi.org/10.1007/978-3-030-57354-6_6)
28. Schild, C., **Ścigala, K. A.**, & Zettler, I. (2018). Reference group effect. In *Encyclopedia of Personality and Individual Differences*.

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 Research funding and awards obtained as principal investigator
 

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2022	Meta/Facebook grant (principal investigator) For a project entitled “Empathy as a tool to increase prosocial and decrease antisocial behavior”; 600.000 DKK
2021, 2022, 2024	Seedcorn Funding, Centre for Integrative Business Psychology, Aarhus University, Denmark (principal investigator); awarded three times: 30.000 DKK in 2021, 25.000 DKK in 2022, 25.000 DKK in 2024
2018	Preregistration Challenge, Open Science Framework; 10.000 DKK
2015, 2016	Scholarship for Exceptional Achievements, the Ministry of Higher Education, Poland; awarded twice: 25.000 DKK each

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 Teaching
 

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2024–ongoing	Statistics and open science consultant for PhD students and junior researchers
2025–2026	Intermediate Statistics in SPSS and/or R (PhD course)
2023–2025	Hands-on Training on Open and Reproducible Science (PhD course)
2023	Supervision of bachelor’s theses
2022–2026	Supervision of master’s theses
2022, 2024–2025	Social- og Personlighedpsykologi
2022–2024	Research Methods 1 (Statistics)
2022–2025	Applied Social Psychology: Consultancy, Behaviour Change, Policy Advice
2022	Judgment and Decision Making
2021–2024	Research Methods 3 (Quantitative Methods)
2021–2023, 2025	Ethics and Moral Psychology

## Teaching

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2018, 2019	Psychology of Morality
2018	Social Udviklings- og Integrationspsykologi: Videregående Anvendt Teori og Metode

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## Invited talks

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2023	“Individual and situational predictors of exploitation”; Department of Business and Management, University of Southern Denmark
2022	“Individual and situational predictors of bribery”; University of Economics and Business, Prague, Czech Republic
2020	“Predictors of dishonest and unethical behavior”; IMT School for Advanced Studies Lucca, Lucca, Italy

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## Conference presentations

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2025	“Megastudy on workplace deviance” Subjective Probability, Utility, and Decision Making Conference, Lucca, Italy
2024	“Megastudy on workplace deviance” Big Team Science Conference, hosted virtually
2024	“Revisiting regulatory fit and its’ effects on honesty” European Conference on Personality, Berlin, Germany
2023	“The effects of resource inequality on bribery” Subjective Probability, Utility, and Decision Making Conference, Vienna, Austria
2023	“The relation between Honesty-Humility and moral concerns as expressed in language” European Association of Social Psychology General Meeting, Cracow, Poland

- 2022 “Corrupting the prosocial people: does cooperation framing increase bribery among prosocial individuals?”  
International Conference on Social Dilemmas, Copenhagen, Denmark
- 2019 “Dishonesty as a signal of trustworthiness: Honesty-Humility and trustworthy dishonesty”  
World Conference on Personality, Hanoi, Vietnam
- 2019 “Who deals with the devil? Interdependence, personality, and corrupted collaboration”  
Subjective Probability, Utility, and Decision Making Conference,  
Amsterdam, the Netherlands
- 2018 “The role of Honesty-Humility in corrupted collaboration”  
European Conference on Personality, Zadar, Croatia

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Editorial and award committee work

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- 2024 Guest editor for the European Journal of Personality, Special Issue on  
“Honesty: conceptualization, assessment, prediction, and processes”
- 2023 De Finetti Prize committee member; The European Association for  
Decision Making

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Ad-hoc reviews for journals

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Cogent Psychology, Current Psychology, European Journal of Health Psychology, European Journal of Personality, European Journal of Social Psychology, Ethics & Behavior, Health Psychology, Journal of Business Research, Journal of Creative Behavior, Journal of Cognitive Psychology, Journal of Economic Psychology, Journal of Personality, Journal of Personality Assessment, Judgement and Decision Making, Nature Communications Psychology, Personality and Social Psychology Bulletin, Personality Science, Plos One, Scientific Reports, Scandinavian Journal of Psychology

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 Other ad-hoc reviewing
 

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Grant proposal review for the National Science Center (Poland), Preregistration review for PreReg (prereg-psych.org), Registered Report review for Peer Community in Registered Reports (PCI RR)

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 Research visits abroad
 

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2020	IMT School for Advanced Studies Lucca, Lucca, Italy Supervision: Prof. Valerio Capraro
2018	University of Amsterdam, Amsterdam, the Netherlands, Supervision: Prof. Shaul Shalvi.

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 Selected PhD courses, workshops, and peer knowledge sharing groups
 

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2022–ongoing	Member and coordinator (from 2023) of the peer knowledge sharing group: “The reflective teacher: Master thesis supervision”, Aarhus University, Denmark
2022	University Pedagogical Program for postdocs and assistant professors
2019	PhD course: “Introduction to Bayesian inference: core principles and application in STAN”, Prof. Daniel Heck, University of Copenhagen
2018	PhD course: “Structural equation modelling with applications using Lavaan in R”, Prof. Morten Moshagen, University of Copenhagen.
2018	Workshop: “Reflections on replication: Psychology's current crisis”, Utrecht University, the Netherlands

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 Other activities
 

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2022–2023	Coordinator of a student participation panel, Department of Psychology and Behavioural Sciences, Aarhus University, Denmark
2022–2023	Member of the organising committee of the International Conference

on Environmental Psychology (ICEP)

- 2020–2025 Member of the organising committee of the Aarhus Reproducibility and Open Science (AROS) Seminar, Aarhus University, Denmark
- 2020–2024 Member of the “GAP” group for junior researchers, Aarhus University, Denmark