

## CURRICULUM VITAE

(as of May 2025)

**NICOLA F. MAASER**

### GENERAL INFORMATION

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Date of birth: February 16, 1981 in Buchholz/Nordheide, Germany  
Marital status: married, two children  
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### CURRENT AND FORMER POSITIONS

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**Aarhus University (AU), Denmark**

Associate Professor, Department of Economics & Business Economics, since April 2018  
Member of the Centre for Integrative Business Psychology  
Member of the Nordic Theory Group

**University of Bremen, Germany**

Post-Doctoral Fellow, Economics Department at the Research Center on Inequality and Social Policy (SOCIUM), November 2012 – March 2018 (parental leaves from 28 June 2015 to 31 December 2015 and 1 October 2016 to 28 February 2017)

**George Mason University, USA**

Visiting Scholar, Center for Study of Public Choice, March – April 2013, March 2014

**University of Turku, Finland**

Associate Member, Public Choice Research Center, April 2009 – December 2013

**University of Bayreuth, Germany**

Akademische Rätin (equiv. Assistant Professor), Chair of Microeconomics, Faculty of Law, Business and Economics, April 2009 – October 2012 (parental leave from 1 May 2011 to 15 November 2011)

**University of Hamburg, Germany**

Research Associate, Institute for Allocation and Competition, Department of Economics, March 2006 – March 2009

**University of Vilnius, Lithuania** Guest Lecturer, Department of Mathematics, April – May 2008

### EDUCATION

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**University of Hamburg, Germany**

Dr.rer.pol., Economics, March 2006 – April 2009

Dissertation: Decision-Making in Committees: Game-theoretic Analysis, Supervisors: Prof. Dr. Manfred Holler, Prof. Dr. Mika Widgrén

**University of Hamburg, Germany**

Diplom-Volkswirt (equiv. Master in Economics), Oktober 2001 – August 2005

**University in Hagen, Germany**

M.Sc. Mathematics – Methods and Models, Oktober 2001 – Oktober 2010

PUBLICATIONS

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*(A) Peer-reviewed Journal Articles and Refereed Chapters in Books*

- How do higher-order punishment institutions shape cooperation and norm-enforcement? (with Jan Philipp Krügel), *Review of International Organizations*, <https://doi.org/10.1007/s11558-025-09594-3>
- Costly Voting in Weighted Committee Decisions: The Case of Moral Costs (with Thomas Stratmann), *European Economic Review* 162, 104652.
- School performance and retrospective voting: Evidence from local elections in Denmark (with Martin Strobl), *European Journal of Political Economy* 84, 102426.
- Codecision in Context Revisited: The Implications of Brexit (with Alexander Mayer), in N. Maaser, A. Mayer, S. Kurz (Eds.), *Advances in Collective Decision-making – Interdisciplinary Perspectives for the 21<sup>st</sup> Century* (pp. 317-330). Studies in Choice and Welfare Series. Springer, Heidelberg, 2024.
- Gender and Nominal Power in Multilateral Bargaining (with Stefan Traub, Fabian Paetzel), *Games* 13, 2022, 11.
- Power Illusion in Coalitional Bargaining: An Experimental Analysis (with Stefan Traub, Fabian Paetzel), *Games and Economic Behavior* 117, 2019, 433-450.
- Election Rules, Legislators' Incentives, and Policy Outcomes: Evidence from the Mixed Member System in Germany (with Thomas Stratmann), *European Journal of Political Economy* 54(C), 2018, 227-239.
- Fair Representation and a Linear Shapley Rule (with Sascha Kurz, Stefan Napel), *Games and Economic Behavior* 108, 2018, 152-161.
- On the Democratic Weights of Nations (with Sascha Kurz, Stefan Napel), *Journal of Political Economy* 125(5), 2017, 1599-1634.
- Simple vs. sophisticated rules for the allocation of voting weights, *Homo Oeconomicus* 34(1), 2017, 67-78.
- Distributional Consequences of Political Representation (with Thomas Stratmann), *European Economic Review* 82 (1), 2016, 187-211.
- Codecision in Context: Implications for the Balance of Power in the EU (with Alexander Mayer), *Social Choice and Welfare* 46 (1), 2016, 213 – 237.
- Mostly Sunny: A Forecast of Tomorrow's Power Index Research (with Sascha Kurz, Stefan Napel and Matthias Weber), *Homo Oeconomicus* 32 (1), 2015, 133-146.
- The Mean Voter, the Median Voter, and Welfare-maximizing Voting Weights (with Stefan Napel), in: R. Fara, D. Leech, M. Salles (Eds.), *Voting Power and Procedures* (pp. 159-176). Studies in Choice and Welfare Series. Springer, Heidelberg, 2014.
- On the Design of Citizens Initiatives in a Union of States, *Economics Letters* 120 (1), 2013, 36-39.
- A Note on the Direct Democracy Deficit in Two-tier Voting (with Stefan Napel), *Mathematical Social Sciences* 63 (2), 2012, 174-180.
- Equal Representation in Two-Tier Voting Systems (with Stefan Napel), *Social Choice and Welfare* 28 (3), 2007, 401-420.

*(B) Selected Working Papers and Work In Progress*

- Beyond the Last Term: Analyzing Legislator Engagement in a No-Term-Limit Context (with Marco Frank and David Stadelmann), *R&R*
- Do Hierarchies Generate Moral Decisions? (with Thomas Stratmann), *R&R*
- Alienation and Voter Participation: Evidence from Electoral Boundary Reform
- Optimal Representation with  $k$  discrete alternatives (with Sascha Kurz and Stefan Napel)
- Bad counsel? Human vs. machine advice in moral decision-making

- The Age Factor - Exploring Credit Allocation and Performance in Age-diverse Teams (with Stefan Traub)
- A New Paradigm to Measure Preferences for Inclusion (with Christian Hirschmann, Fabian Paetzel, and Stefan Traub)

*(C) Books*

- Advances in Collective Decision-making – Interdisciplinary Perspectives for the 21<sup>st</sup> Century (editor, with Sascha Kurz, Alexander Mayer), Springer, Heidelberg, 2024.
- Game Theory Lite (with Martin Leroch, Florian Rupp), Accedo, Munich, 2013.
- Decision-making in Committees: Game-theoretic Analysis, Springer, Heidelberg, 2010.
- Spieltheorie Lite (with Manfred J. Holler, Martin Leroch), Accedo, Munich, 2008.

*(D) Other Articles in Edited Volumes and Book Reviews*

- Macht und Abstimmungsmacht - Eine spieltheoretische Perspektive, in: E. H. Witte, T. Gollan (Eds.), Sozialpsychologie und Ökonomie, Pabst, Lengerich 2010, pp. 56-74.
- Review of Philosophy and Economics I - Methods and Models (Hartmut Kliemt), in: Social Choice and Welfare 35 (2), 2010, 345 - 350.
- Review of The Political Economy of Democracy and Tyranny (Norman Schofield), in: AUO Czech Economic Review 3 (1), 2009, 114 - 116.

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TEACHING

**Aarhus University**

2019–present: Microeconomics 2 – BA, math-econ (Game Theory part)

2020–present: Advanced Microeconomic Theory – MSc/PhD econ

2018–2020: Political Economy – MSc econ

2022, 2023: Applied Public Policy – MSc Public Policy/Economics

2019: Microeconomics 1 – BA econ., Public Policy

2019: International Trade and Game Theory – BA econ. (Game Theory part)

**University of Bremen**

2013–2017: Game Theory – BA econ. & MSc Public Decision-Making

2013: Public Economics – BA econ.

**University of Bayreuth**

2015–2017: Collective Choice Theory – MSc econ., Philosophy & Economics

2012, 2014: Game Theory II – MSc econ.

2011–2013: Game Theory I – BA econ.

2012: Advanced Microeconomics – MSc/PhD econ.

**Other teaching experience**

Taught short Summer School Courses at Vilnius University, Lithuania, and the Higher School of Economics, Moscow, Russia

Co-taught numerous seminars at the Universities of Hamburg, Bremen, and Bayreuth

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AWARDS AND STIPENDS

2016 – 2018 Member of Program “Fast Track” for outstanding young female scientists, Robert Bosch Stiftung

2016 – 2018 Associated Junior-Fellow, Hanse Wissenschaftskolleg

2006 – 2009 Various travel grants from the University of Hamburg

2004 – 2006 Scholarship, German National Scholarship Foundation

08-09/2004 Scholarship for Travel and Study in Russia, DAAD

## GRANTS

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02/2024-12/2024	Seed Grant "The Age Factor: The Age Factor: Exploring Credit Allocation and Performance in Age-diverse Teams", Platform for Inequality Research at Aarhus University (PIREAU) (72.000 DKK)
09/2023-08/2026	Independent Research Fund Denmark – Project 1 "Value in Diversity?" (ca. 3,000,000 DKK)
01/2021-12/2022	Seedcorn Grant "Bad counsel: human vs. machine advice in moral decision-making", AU Centre for Integrative Business Psychology (30.000 DKK)
01/2019-12/2019	Interacting Minds Seed Grant "Rot from the top? Decisions in hierarchical organizations" (68.000 DKK)
10/2017	Grant for organization of a conference "The Political Economy of Mixed-member Systems", Hanse Wissenschaftskolleg (ca. 10.000 €)
08/2014	Grant for the 5th Lindau Meeting of the Nobel Laureates in Economic Sciences (2.000 €)
2012 - 2018	Grant for research project "Power, Distribution and Fairness in Collective Decisions", Central Research Development Fund, University of Bremen (275,000 €)
2010 - 2014	DFG research grant "Politische Repräsentation und Verteilung von staatlichen Mitteln" (23.500 €)

## CONFERENCE AND SEMINAR PRESENTATIONS (only last years)

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**2025** ETH/CEPR Workshop on Democracy – Aarhus-Kiel Workshop – Interdisciplinary workshop on Computational Economics, Game Theory and Social Choice, and Machine Learning, AU – Copenhagen Network In Experimental Economics Workshop, AU – Danish Public Choice Workshop, U Malmö, Sweden **2024** Research Seminar "Collective Decision-making", U Hamburg, Germany – PIREAU Workshop, AU – Workshop "Political Geography", AU – Economics Research Seminar, U Leipzig – Annual Meeting of the German Economic Association, Berlin, Germany – 3<sup>rd</sup> Workshop in Behavioural Economics, TU Clausthal-Zellerfeld – European Public Choice Conference, Vienna, Austria – Workshop on *Power, Subjection, and Democracy*, U Hamburg – Behavioral Economics and Management Science Colloquium, Helmut-Schmidt University and Technical University Hamburg-Harburg **2023** Annual Meeting of the German Economic Association, Regensburg, Germany – 2<sup>nd</sup> Workshop in Behavioural Economics, TU Clausthal-Zellerfeld – Eric Maskin Microeconomics Workshop, CBS, Copenhagen – European Public Choice Conference, Hannover – Danish Public Choice Workshop, Cepos, Copenhagen **2022** 1<sup>st</sup> Workshop in Behavioural Economics, TU Clausthal-Zellerfeld – ETH Zürich Workshop on Democracy – Annual Meeting of the European Public Choice Society, Braga, Portugal – Center for Integrative Business Psychology, Aarhus, Denmark **2021** Annual Meeting of the German Economic Association, Regensburg, Germany – Economics Research Seminar, University of Bayreuth, Germany – International Conference on Social Choice & Voting Theory, Virginia Tech – MOB Seminar, Aarhus University, Denmark **2019** Dagstuhl Seminar, Leibniz Center for Informatics, Germany – 2019 International Conference on Public Economic Theory, Strasbourg, France – MOB Seminar, Aarhus University, Denmark – Danish Public Choice Workshop, Aarhus University, Denmark **2018** DYCODE Lecture, University of Bayreuth, Germany – Economics Research Seminar, University of Siegen, Germany – Workshop 'Mathematics and Politics: Democratic Decision Making', Hannover, Germany – 14th Meeting of the Society for Social Choice and Welfare, Seoul, Korea **2017** Economics Seminar Series, Aarhus University, Denmark – Annual Meeting of the German Economic Association, Vienna, Austria **2016** Workshop on Direct Democracy, Berlin, Germany – Empirical Microeconomics Workshop, Banff, Canada – Economics Seminar, Aarhus University, Denmark – 5<sup>th</sup> World Congress of the Game Theory Society, Maastricht, The Netherlands – Annual Meeting of the European Public Choice Society, Freiburg, Germany

## REFEREEING

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*American Economic Journal: Microeconomics, American Political Science Review, British Journal of Political Science, Cambridge University Press, Econometrica, European Economic Review, European Journal of Law and Economics, European Journal of Political Economy, European Union Politics, Games and Economic Behavior, Group Decision and Negotiation, Homo Oeconomicus, International Review of Law & Economics, Journal of Behavioral Decision Making, Journal of Behavioral and Experimental Economics, Journal of Comparative Economics, Journal of Economic Behavior and Organization, Journal of Public Economics, Operations Research und Decisions, Political Science Research and Methods, Public Choice, Review of International Organizations, Revue d'économie politique, Scottish Journal of Political Economy, Social Choice and Welfare*

*Annual Meeting of the European Public Choice Society*

*German Research Foundation (DFG)*

## ACADEMIC SERVICE

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- Elected Member of the Executive Committee, European Public Choice Society, 2023-2026
- Teaching Coordinator, Economics Section, Aarhus BSS, 2023-
- Member of Departmental Forum, Faculty of Economics and Business Economics, AU, 2019-
- Member of tenure committee 2019, Faculty of Economics and Business Economics, AU
- Member of the Women in Economics Network (WinE-DK), also active in mentor role
- Organizer of conference "The Political Economy of Mixed-member Systems", Hanse Wissenschaftskolleg 2017
- Deputy Representative for Women, Faculty of Law, Business and Economics, University of Bayreuth, 2009 - 2012
- Member of the Program Committee, International Symposium on "Economics of Conflict", Sultan Qaboos University and German University of Technology in Oman, March 2015
- Member of the Local Organizing Committee (responsible for fundraising and advertisement), XII. Spring Meeting of Young Economists 2007 at the University of Hamburg